PRESS PLAY

A YEAR IN REVIEW



MOVING FORWARD FROM THE CEO

This year California's tourism industry pressed PLAY, bouncing back from the pandemic stronger than anyone predicted. California's travel industry emerged unified and continues to shine, luring visitors curious about the abundance of world-class experiences and fun-loving culture.

California's tourism industry grew by one-third last year and is poised to set new records for visitor spending, employment and tax generation in 2023. In fact, projections from Tourism Economics for 2023 show California will surpass the record \$144.9 billion in visitor spending achieved in 2019 — a year earlier than originally expected.

Last year, Visit California's 52-week global marketing work delivered an incremental \$38.2 billion of visitor spending. Fueled by a one-time stimulus from the state, this historic visitor spending is more than three times higher than a typical year and helped California recover market share lost during the pandemic.

California is officially back in the game and focused on the continued rebound of international travel. As global travel ramps back up, the organization is working hard to reenter its most critical markets around the world to bring travelers to the Golden State. Visit California reestablished programs in 13 global markets in FY22/23, helping keep

California as a must-visit destination for travelers from around the globe. In the past year, Visit California led two CEO missions—one to Japan, the other to Europe—to rekindle those relationships and put California top of mind for trade and industry partners. International visitors are critically important because they stay longer, giving them the opportunity to spend more within the state.

Visit California is inspiring visitors to play every day with a year-round 24/7 "always-on" marketing program inspiring travel to the Golden State. The global marketing program reflects the diverse destinations, cultures and perspectives that define California. In February, the newest integrated campaign, "Childhood Rules" launched, targeting family travelers. Family travel is responsible for 82% of ad-influenced travel spending.

This fiscal year also marked the launch of a first-of-its-kind brand initiative for the state, Visit Native California, which highlights cultural heritage tourism experiences visitors can discover from the more than 100 federally recognized tribes that call California home. The launch received an unprecedented amount of coverage and interest—both internationally and domestically.

Unity has been the cornerstone of the tourism industry's success. The industry-guided global program of work is designed to deliver for every region and tourism-related business, demonstrating that we are stronger together. The organization's cooperative marketing platforms allow destinations and businesses to reach a larger audience, including the expanded leveraged media partnership that amplified 37 destination and business efforts to reach domestic and international audiences.

Thank you, Team California, for the remarkable progress in FY22/23 to move the tourism industry forward.

Constitu Bloth

Caroline Beteta
President & CEO
Visit California

RETURN ON AD SPENDING

Paid Marketing is Working: **Record Incremental Visitor Spend**

Visit California's media and website investment, with a boost from state stimulus, generated an incremental spend of \$38.2 billion, resulting in \$2.4 billion of incremental tax revenue. This is spending and tax revenue that would not have happened without Visit California's paid advertising campaigns.

\$38.2 BILLION

INCREMENTAL SPEND

\$2.4 BILLION

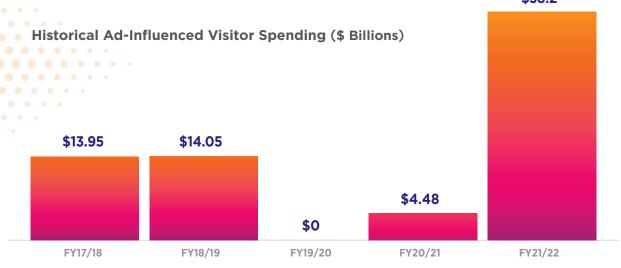
INCREMENTAL TAX REVENUE

Source: SMARInsights

Methodology

Visit California evaluates the effectiveness of its paid advertising by calculating the incremental spend from ad-aware visitors. Measuring incremental travel produces a conservative measure of advertising impact. It is assumed that a percent of travelers visit a destination regardless of advertising efforts, and this percent becomes the baseline of measurement. In calculating the effectiveness of its paid campaigns, Visit California only measures the percent of travelers above that baseline. The additional level of travel is considered influenced or incremental.





GAME-CHANGING YEAR

FROM THE CHAIR

I am honored to serve as chair of the Visit California Board of Directors, following my time on the board serving as chief fiscal officer and vice chair of operations. The organization closed the fiscal year strong, under the collective guidance from the industry and exemplary leadership of outgoing chair Gene Zanger, Partner of Casa de Fruta Parkway.

Fiscal responsibility has been and will continue to be a top priority for Visit California. I am pleased with the organization's streak of perfect unqualified audits for the 25th consecutive year, a testament to the diligent stewardship of Visit California's operations. Every dollar entrusted is used for the purpose it was given: to do what the industry cannot do for itself. In FY22/23, more than 92% of the budget directly funded marketing initiatives to increase visitor spending at the state's tourismrelated businesses. Only 7% was used for operations, which is significantly below the national average for state tourism board operations.

The industry-funded global marketing program supercharged by the state's stimulus – delivered record-setting returns on advertising spending, benefiting every region and every segment accommodations, car rentals, retail, restaurants, attractions and transportation businesses across the state. Visit California's paid advertising campaigns resulted in historic incremental visitor spending of \$38.2 billion—this is spending that would not have occurred without Visit California's marketing efforts, and it accelerated the industry's recovery by a full year.

However, as we reflect on milestone achievements this year, we must also acknowledge the challenges that our industry continues to face. The road to recovery remains uneven with international visitation still lagging prepandemic numbers, and workforce challenges continue to plague businesses across the state. While obstacles are always present, we've learned there is always greater strength in unity.

Travel matters, because while travelers are creating memories during their visit, they are also bringing economic vitality to our great state. The tourism industry serves as a driving force, generating billions of dollars in revenue for businesses, directly supporting 1.1 million jobs for California workers, and providing vital tax revenue for local communities. It is our collective responsibility to nurture this industry.

As we look to the future, we will continue to adapt to the ever-changing landscape, leveraging technology, data-driven insights and the collective brilliance of our team and industry partners to forge ahead. I am humbled by the trust you have placed in me as your chair, and I am committed to working tirelessly alongside every one of you to advance the mission of Visit California.



INDUSTRY **GUIDED**

Visit California is directed by an industry-led board of directors made up of industry leaders who represent all industry segments and every region of the state.





avis budget group

























































Among others at a recent Visit California board meeting were Vice Chair of Operations Carla Murray (left photo), President, U.S Western Region, Full Service MxM, Marriott International, and President & CEO Caroline Beteta (right photo) with Board Member William Loughran, President of Evolution Hospitality.



Visit California President & CEO Caroline Beteta networks with Vice President, North Pacific Operations for The Hertz Corporation and Visit California Board Member Shuaib Bulhan.



Executive Vice President & CEO, California Lodging Industry Association and Visit California Board Member Bobbie Singh-Allen attends a Visit California event.



The board of directors gathered for the fall board meeting to discuss Visit California's program of work.

FISCAL **RESPONSIBILITY**

As a 501(c)(6) nonprofit, Visit California strives to minimize operational costs and maximize the ROI for the industry.

Industry Investment

The investment of more than 16,000 assessed businesses across all tourism segments is leveraged to benefit the entire tourism industry. Together, accommodations, attractions, rental cars, restaurants, retailers and transportation businesses are funding Visit California marketing that increases travel spending in the Golden State. This year the legislature approved \$15 million in stimulus funding allocated solely toward domestic media; none of these funds were used for Visit California operational costs.

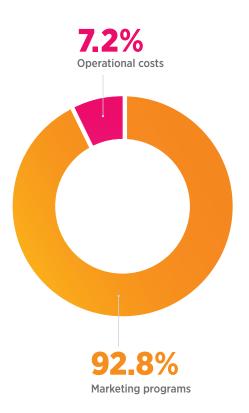
Expenditure Efficiency

According to an independent third-party audit, 92.8% of Visit California's budget goes directly to marketing programs, with 7.2% going to operational costs. Nonprofit organizations average between 20% to 35% of their budgets on operational costs.

Financial Priorities

Visit California's financial objective is to ensure the industry's investment is executed for the purpose it was given: to do what the industry cannot do individually.

- 1. Provide accurate, complete and transparent reporting on the financial performance of the organization.
- 2. Ensure the organization is compliant with all laws, bylaws and internal policies and procedures.
- 3. Ensure all financial interactions with external parties enhance relationships and build trust in Visit California's commitments.
- 4. Provide industry partners best-in-class service to help ensure their success.





Visit California continued its history of perfect, unqualified audits for the 25th consecutive year.

FY22/23 ANNUAL BUDGET

REVENUES	
Total Assessment Revenue	\$ 100,505,000
State Funding	\$ 15,200,000
Other Revenue (co-ops, prior year excess and other)	\$ 48,415,261
TOTAL REVENUES	\$ 164,120,261

EXPENSES		
Total Operations and Assessment	\$ 19,506,741	
Program Expenses	\$ 142,613,520	
Global Brand	\$ 91,651,237	
Global Digital	\$ 4,500,000	
Global Consumer Co-op	\$ 8,370,591	
Global Content	\$ 7,895,000	
Communications	\$ 6,596,985	
Industry Relations	\$ 3,318,335	
Global Trade	\$ 3,839,713	
Global Research	\$ 2,025,000	
Welcome Centers	\$ 300,000	
International Marketing	\$ 10,499,735	
Marketing Administration	\$ 1,176,050	
Depreciation	\$ 1,440,875	
Rainy Day & Crisis Fund — General	\$ 1,000,000	
Organizational Projects	\$ 2,000,000	
TOTAL EXPENSES	\$ 164,120,261	

Fund Balance

In accordance with Government Code § 13995.44, Visit California annually reports the California Travel and Tourism Commission fund balance, defined as the total assessment revenue collected the previous year. For FY21/22, the fund balance was \$84,004,866. This balance was independently audited by Aprio Accountancy Corporation.

ECONOMIC IMPACT

The long road to recovery has led the industry to where it is today — ready to welcome travelers from around the world.

\$134.4 BILLION

VISITOR SPENDING*

1.1 MILLION

TOURISM-RELATED JOBS*



Benefiting All Californians

\$11.9 BILLION =

STATE AND LOCAL TAX REVENUE*



\$906 **IN TAXES SAVED** FOR EVERY CALIFORNIA HOUSEHOLD



191,000 **PUBLIC SCHOOL TEACHER SALARIES AVERAGE \$62,301**

Source: Salary.com



57,854 MILES OF TWO-LANE ROAD \$205,688 PER MILE

Source: Midwest Economic Policy Institute study adjusted for inflation

^{*}Source: Tourism Economics

Full Recovery

Visitor spending continued to grow in 2022, reaching 92% of prepandemic levels. Domestic business and international continue to show year-over-year progress with projections for full recovery by 2024 - earlier than initially projected.

California Travel Spending Forecast

Visit California updates the forecast throughout the year; for the most updated forecast visit industry. Visit California.com.

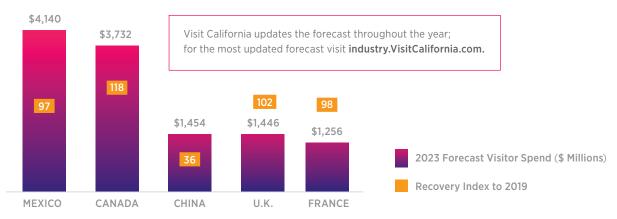


Source: Tourism Economics (May 2023)

Global Rebound

Mexico and Canada lead the way in international visitor spending, followed by China. Notably, China ranks third in visitor spending and yet is only 36% recovered, providing a valuable opportunity with continued recovery of the market.

Visitor Spending Forecast by International Market

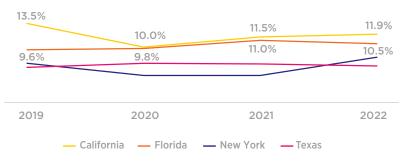


Source: Tourism Economics (May 2023)

Leading Market Share

Despite market share losses over the past three years, California has maintained its position as the No. 1 state in the U.S. for travel and tourism. Each percentage point represents \$12 billion of visitor spending, creating a highly competitive environment among destinations. The return of international travel, particularly Asia, will be critical to reaching prepandemic market share levels.

Share of U.S. Travel Spending



Source: SMARInsights

GLOBAL TRAVEL REACTIVATED INTERNATIONAL MARKETING

In FY22/23 Visit California resumed marketing in 13 key international markets, a significant step toward international recovery.

\$17 BILLION

INTERNATIONAL **VISITOR SPENDING***

*In 2019. international visitor spending was \$28.1 billion (Tourism Economics)

\$12.5 MILLION

INTERNATIONAL ADVERTISING INVESTMENT

1.34 BILLION

IMPRESSIONS

California's International Investments

Visit California monitors evolving market conditions to ensure investments are maximized and deliver the highest ROI.

Market	FY22/23 Investment	Years in Market
United Kingdom	\$7.08 million	24 years
Canada	\$5.1 million	14 years
Mexico	\$4.79 million	16 years
Australia	\$1.27 million	19 years
France	\$1.2 million	14 years
Japan	\$810,000	23 years
Germany	\$750,000	25 years
South Korea	\$645,000	14 years
China	\$625,000	13 years
India	\$278,000	15 years
Middle East	\$269,000	4 years
Scandinavia	\$78,000	19 years
Italy	\$78,000	14 years

Consumer Advertising Delivers Impact

In Canada, Mexico and the U.K., direct-to-consumer paid advertising resumed this spring in an exciting step toward prepandemic normalcy. In Canada and Mexico, "California Road Trip Republic" and "Childhood Rules" campaigns launched in market, including out-of-home, search engine marketing, online TV and social media. Additionally, a co-branded partnership with Air Canada inspired consumers to choose California. In the U.K., "Am I Dreaming?" and "California Road Trip Republic" creative ran across both digital and out-of-home platforms, and in partnership with Expedia Group, Visit California activated a large out-of-home campaign that included takeovers of digital boards at various airport terminals.

Additionally, Visit California launched a directto-consumer campaign on China's largest online travel agency Ctrip.com, featuring "See You Soon" messaging that directed interested travelers to the newly updated California hub on the popular platform. The campaign also ran on digital platforms Mafengwo and iPinYou.

In Japan, localized "Am I Dreaming?" creative ran in train stations and on convenience store monitors throughout Shibuya Scramble Square as well as in H.I.S. travel shops generating 24.5 million impressions.

Rekindling Relationships

Visit California and its in-market international teams provided several platforms for destinations and businesses to engage, network and rebuild relationships with international media and travel trade to bring travelers to California.

For more activity highlights, see Page 34.



In addition to Visit California President & CEO Caroline Beteta and senior staff, Deputy Ambassador Matthew Palmer and 17 tourism CEOs from Visit SLO CAL, Sonoma County Tourism, Visit West Hollywood Travel + Tourism Board, Monterey County Convention & Visitors Bureau, Visit Newport Beach, Visit Santa Barbara, Parkway, San Diego Tourism Authority, Visit Anaheim, San Francisco Travel, Santa Tourism and Gordon Biersch traveled to Europe for a CEO Mission.



The Lt. Governor, along with the Governor's Office of Business & Economic Development, Visit California President & CEO Caroline Beteta and senior staff and 12 tourism CEOs from Visit SLO CAL, Visit Newport Beach, Visit Santa Barbara, Los Angeles Tourism & Convention Board, Beverly Hills Convention & Visitors Bureau, Visit Greater Palm Springs, Casa de Fruta Parkway, San Diego Tourism Authority, Santa Monica Travel & Tourism, Visit Napa Valley, San Diego County Regional Airport Authority and Ridgemont Hospitality traveled to Japan for a CEO mission.

CEO Missions Return

Europe

The inaugural European CEO mission connected the California delegation of 17 tourism CEOs with top C-suite industry professionals from the diplomacy sector, tour operators and airlines, as well as with top editors and leaders from the travel and culinary world. The three-day program included discussions focused on market development, trend forecasting and intelligence gathering to help refine California's tourism marketing strategies.

Japan

Visit California and 12 California tourism delegates joined a 100-member delegation for the California Japan Trade Mission co-led by Lt. Gov. Eleni Kounalakis and Dee Dee Myers, Senior Advisor to the Governor and Director of the Governor's Office of Business and Economic Development. The delegation met with executives at the helm of Japan's leading travel sellers, airlines and news hubs to deliver a unified California tourism message. During the mission, Visit California also signed memorandums of understanding with two of Japan's largest tourism entities, the Japan Association of Travel Agents and H.I.S. Co. Ltd., to jump-start travel recovery.

20

71 MILLION **IMPRESSIONS**

INTERNATIONAL IMISSIONS



Visit California President & CEO Caroline Beteta, seated left, signs memorandums of understanding with executives from two of Japan's largest tourism entities, Japan Association of Travel Agents and H.I.S. Co. Ltd., during a trade mission co-sponsored by Lt. Gov. Eleni Kounalakis.



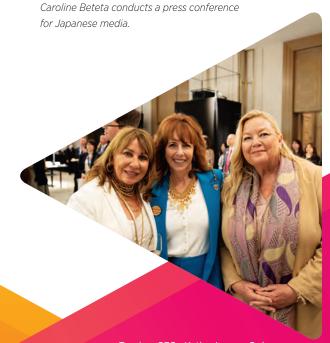
Casa de Fruta Partner and outgoing board Chair Gene Zanger discusses California tourism during the Japan CEO mission.





Top: Linsey Gallagher, President & CEO of Visit Napa Valley, was among the tourism executives who traveled to Japan for the CEO mission.

Bottom: Visit California President & CEO



Tourism CEOs Kathy Janega-Dykes, Visit Santa Barbara, Julie Wagner, Beverly Hills Conference & Visitors Bureau and Misty Kerns, Santa Monica Travel & Tourism participated in the Taste of California reception in Japan.





Top: Visit California Board Chair Dan Gordon highlights California to European travel professionals.

Bottom: Visit California President & CEO Caroline Beteta presents an update on U.K. tourism recovery during a press conference.





President & CEO of Visit Greater Palm Springs Scott White discusses California tourism during the Europe CEO mission.



Tourism professionals, including Visit Santa Barbara President & CEO Kathy Janega-Dykes and Visit SLO CAL President & CEO Chuck Davison, engaged with C-suite British industry professionals during a welcome event hosted by Deputy Ambassador Matthew Palmer.

INSPIRING PLAYFUL VACATIONS NEW BRAND ADVERTISING

New Family Advertising

Visit California launched the highly anticipated new family spot, "Childhood Rules," in March. The creative showcases the abundance of family opportunities across California.

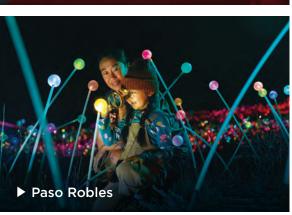
Integrated Campaign Launch

Coordinated efforts across paid, owned and earned media channels amplified the launch to reach travelers around the world. Paid efforts reached audiences through national linear TV, premium online TV, such as Hulu and YouTube TV, and through digital partnerships. Visit California was the first to market with the new Disney+ ad supported service reaching a prime family audience.

In anticipation of the debut, Visit California hosted a diverse group of family influencers who represented families of all sizes, needs and backgrounds.









TOTAL MEDIA **INVESTMENT**

902 MILLION

TOTAL IMPRESSIONS

29.7 MILLION

HOUSEHOLDS **REACHED**

DESTINATIONS FEATURED

FAMILY INFLUENCERS HOSTED

20

PRESS TRIP **DESTINATIONS VISITED**

2.5 MILLION

TOTAL POTENTIAL INFLUENCER REACH



Interactive Family Hub

Visit California launched a branded landing page and a family planning content hub that highlights key areas and family activities shown within the creative. The first-of-its-kind hub allows travelers to explore content by need, location or interest.

1.1 MILLION

FAMILY CAMPAIGN WEBPAGE PAGEVIEWS

The Ultimate Playground

California is a fun and free-spirited destination that celebrates diversity and encourages travelers and residents to be themselves. This sentiment, reinforced through focus groups, helped shape an evolution in Visit California's brand positioning, leaning into California as the top place to vacation, a fun-loving place with a playful mindset and unparalleled abundance — the ultimate playground. A new global brand spot under this positioning is underway and will debut in FY23/24.







Sonoma

County



Disneyland

BYTHE NUMBERS

PAID

\$64.5 MILLION

TOTAL MEDIA INVESTMENT

4.8 BILLION

TOTAL IMPRESSIONS

59 MILLION

HOUSEHOLDS REACHED

OWNED

15.4 MILLION

UNIQUE VISITORS TO VISITCALIFORNIA.COM

3 MILLION

SOCIAL MEDIA FOLLOWERS

630

NEW CONTENT PIECES

24.3 MILLION

E-NEWSLETTERS SENT

3.2 MILLION

PARTNER HANDOFFS

210,000

PODCAST DOWNLOADS

EARNED

2,600

PLACEMENTS

6.7 BILLION

GLOBAL IMPRESSIONS

140

MEDIA AND **INFLUENCERS HOSTED**

26.3 MILLION

POTENTIAL REACH

PUBLIC AFFAIRS

590

LEGISLATOR INTERACTIONS

\$15 MILLION

STATE STIMULUS SUPPORT

\$46 MILLION

ECONOMIC DEVELOPMENT



INSPIRING TRAVELERS PAID ADVERTISING

'Am I Dreaming?' Commercial

Visit California's marquee inspirational campaign continued to energize visitors. A successful fall and spring flight delivered results by reaching consumers through a robust linear TV buy, including premium placements during the March Madness college basketball tournament and with publishers such as AFAR, BuzzFeed and Disney. Custom digital experiences with Hulu and Disney online TV allowed viewers to interact with the spot in fun ways, further inspiring trip planning.





\$27.8 MILLION

TOTAL MEDIA INVESTMENT

2.1 BILLION

TOTAL IMPRESSIONS

59 MILLION

HOUSEHOLDS REACHED



\$4.7 MILLION

TOTAL MEDIA INVESTMENT

327 MILLION

TOTAL IMPRESSIONS

Los Angeles

San Diego

Gateway and Rural Road Trips

Since launching in 2019, "Born to be Wild" has declared California the top destination for road trips — whether a drive down an iconic coastal highway or a multi-day adventure into rural areas of the state. This year, Visit California refreshed the creative to include three major gateway destinations:

Los Angeles, San Diego and San Francisco. This refresh is critically important to expanding the campaign in international markets, as gateways are immediately recognizable and typically are the beginning and end points of international trips.

Co-ops Expand Partner Reach

The domestic Leveraged Media Co-Op program continued to deliver substantial value to the industry by extending marketing dollars and providing opportunities to reach more domestic consumers.

This year, Visit California expanded the program to reach an international audience. In partnership with Brand USA, partners can reach consumers in Tier 1 markets — Canada, Mexico and the U.K.— with co-branded "California Road Trip Republic" messaging. The campaign launched in spring 2023 and is open for participation until May 2024.

715,000 VISIT CALIFORNIA **INVESTMENT**

38 **INDUSTRY PARTNERS**

231 MILLION

IMPRESSIONS



































































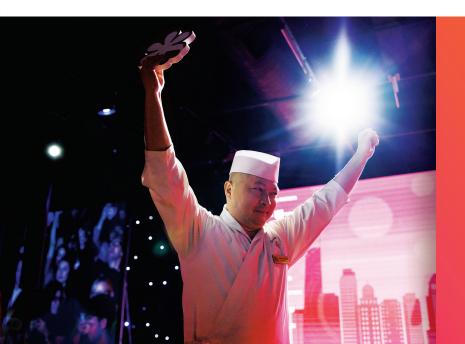












Shining a Culinary Spotlight on California

California's focus on culinary innovation and sustainability was recognized in both the 2022 and 2023 Michelin guides debuted through star revelation events in Los Angeles and Oakland. The newest guide was released in July featuring 614 restaurants including 15 Green Stars for sustainability practices — the most in the U.S.

AIDING DESTINATIONS **GRANT PROGRAMS**

Rural Marketing Program

California's eight rural regions play a vital role in the Golden State's tourism ecosystem. Each region brings together multiple destinations to create dedicated regional marketing that extends the reach of each individual destination. Visit California's support helps increase awareness and reach consumers through tourism marketing grants offering one-to-one matching and dedicated funds to participate in the Leveraged Media Co-op program. Additionally, a Google Ads retargeting program timed with Visit California's spring marketing efforts increased the reach of rural region digital ads, reaching consumers visiting Visit California's website.



\$680,000 INVESTMENT

Economic Development Association Subgrant

As part of the \$46 million in COVID-19 relief funding designated for California by the EDA, Visit California identified \$20 million to go to communities most negatively impacted by the pandemic. Eligibility was determined by calculating proportional losses in visitor spending during 2019-2021 in California's counties to generate a "spend/economic loss score." Based on quantitative metrics, California's four gateway counties — Los Angeles, Orange County, San Diego and San Francisco — bore the brunt of the pandemic-caused downturn, making them eligible for subgrants.

Los Angeles: \$8.8 Million

Orange County: \$3.5 Million

San Diego: \$2.8 Million

► San Francisco: \$5.2 Million

'ALWAYS ON' **OWNED CHANNELS**

With an "always-on" approach, Visit California's owned channels reach 22 million consumers through social media, e-newsletters, podcasts, publications and blog posts.

Publications That Inspire and Inform

Timed with the anticipation of summer travel, Visit California produces a "California Road Trips" guide. This year, the publication featured Dwyane Wade, a three-time NBA champion, dad and Napa Valley winery owner.

The guide includes 13 new action-packed itineraries, each beginning and ending at one of California's 27 commercial airports, highlighting how easy it is to fly into any region of the state to embark on an unforgettable road trip.

Reaching travelers during a key trip planning period, the 2023 "California Visitor's Guide: The Best of California" was released in January. It features actress and entrepreneur Jessica Alba, as well as insider tips to inspire future travel. Alongside this publication, Visit California released the 2023 Official State Map, serving as yet another valuable resource that is infused with inspiration for noteworthy drives, car rental options and California Welcome Center locations.

The publications are packaged alongside popular consumer magazines Food & Wine, Travel + Leisure and All Recipes and are available at California Welcome Centers for travelers looking for additional inspiration during their trips.

2.5 MILLION

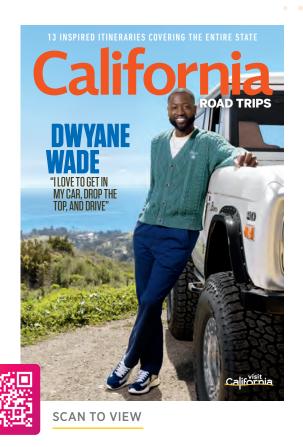
254

COPIES DISTRIBUTED

BUSINESSES FEATURED

164

DESTINATIONS FEATURED







This year Visit California debuted a first-of-its-kind initiative, backed by grant funding from the U.S. Economic Development Administration, to honor the state's cultural heritage and provide native voices a platform to tell their stories and share the wide range of tribal tourism opportunities.



Visit California hosted a press conference announcing the new platform with President & CEO Caroline Beteta, Director of the Yurok Economic Development Corporation Raymond Bacon (left), American Indian and Alaska Native Tourism Association CEO Sherry L. Rupert and Agua Caliente Band of Cahuilla Indians Chairman Reid Milanovich.

722

MEDIA **PLACEMENTS**

1.5 BILLION

IMPRESSIONS

770

BUSINESS MENTIONS ON VISIT NATIVE **CALIFORNIA HUB**

OUTBOUND **COLLECTIVE VIDEOS**



In collaboration with native tribes. Visit California launched the Visit Native California hub on VisitCalifornia.com featuring 700-plus mentions of tribal businesses, cultural sites and events across the state as well as content that highlights Native Californians and many of California's tribes. Additionally, Visit California has partnered with the Outbound Collective to create a custom video series showcasing Native tourism experiences and Native guides in California.

To debut the initiative, Visit California held a press conference on the future site of the Agua Caliente Cultural Plaza in Palm Springs. The event included tribal leaders, California officials and tourism industry stakeholders, who experienced Native American musical performances, cuisine and examples of the tourism experiences offered to visitors throughout California. Media coverage continues to support the initiative earning near-perfect evaluation scores, based on Visit California's evaluation matrix, an achievement not seen across other media coverage. These positive scores indicate an overwhelming interest and support of the program.

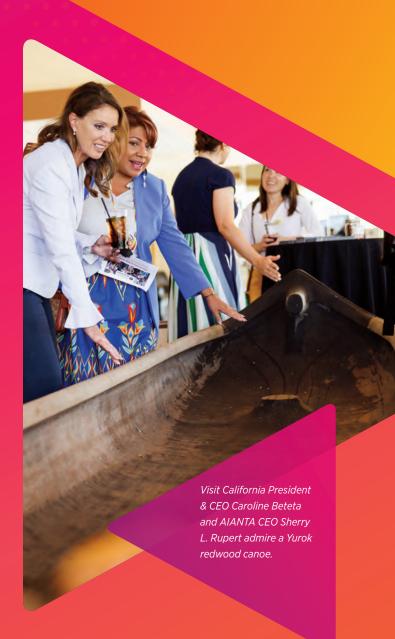




Carlos Geisdorff and two other storytellers from the Tuolumne Band of Me-Wuk Indians perform during the press conference media lunch.



A performer from Oakland's Indigenous Red Market showcases a native dance at the media event luncheon.



COVERAGE IN CALIFORNIA EARNED MEDIA

Placement Highlights

Visit California's global earned media efforts deliver an "always-on" approach, keeping the Golden State top of mind through media and influencer partnerships.



"Taco Chronicles"



"Samantha Brown's Places to Love"



"Adventure Cities"



"The Best New Hotels in North America and Europe, 2023"



(Japan)

(France)



(Canada)



"Canadian BMXer Mike Varga Eager to Compete in Front of Fans at X Games Return" (Canada)

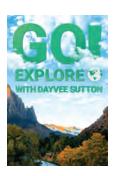




The Telegraph













"Here are the Top Travel Destinations in 2023"



"Native California, a Just-Landed Online Database, Connects Travelers to the State's Indigenous Heritage"





"California, Tribal Leaders Announce New Tourism Initiative"

The New Hork Times



The Washington Post

ZEIT





Forbes



"Ski Season Arrives in California"



Hemispheres







"Que voir, que faire à San Francisco: les activités incontournables" (France)

CREATING CALIFORNIA AMBASSADORS



Gold Pass Program

Visit California's Gold Pass program has provided funding since 2015 to help travel industry partners collaborate and host qualified media and influencers at destinations around the state. This year 14 Gold Pass trips were approved that assisted 31 destination partners to host media.



SCAN TO LEARN MORE

MEDIA EVENTS

Media events are an important part of Visit California's earned media strategy, bringing destination partners, content creators and media from top markets together to network. Events took place within the Golden State in San Francisco and Los Angeles, as well as out of state in the Pacific Northwest and New York.

San Francisco Media Event

Partners from 37 destinations networked with over 50 top-tier Bay Area media and content creators at the Golden Gate Club at the Presidio.

Pacific Northwest Media Mission

Fifteen California destinations traveled north to meet with influential travel and lifestyle media members and content creators from this valuable market.

TravMedia International Media Marketplace North America

Through Visit California sponsorship of the IMM Welcome Reception the 500-plus media and destinations in attendance got a taste of California. While on the East Coast, Visit California facilitated a networking brunch and a broadcast panel for California partners at Dotdash Meredith.

Los Angeles Media Event

The stars shined bright at the rooftop Dolby Family Terrace with 41 destination and attraction partners and 77 top-tier media and influencers in attendance.

Joyce Kiehl (left) Director of Communications for Visit Greater Palm Springs networks at the Los Angeles media event.







Visit Huntington Beach representatives meet with local Los Angeles media.



In a one-on-one networking setting, Visit Santa Barbara meets with San Francisco media.



Through a partnership with TravMedia, 46 California destinations met with media and influencers at the California Pavilion at IMM USA.







Top & Bottom: At the Pacific Northwest Media Mission, representatives from Beverly Hills Conference & Visitors Bureau and Visit Temecula meet with local media.

ADVISOR CONNECTIONS TRAVELTRADE

Luxury Travel

In collaboration with Visit SLO CAL and strategic partner Connections, Visit California hosted its fourth California Luxury Forum that featured a CEO Summit, media track, 700-plus appointments with global luxury buyers and two post-FAM itineraries. Forty-one global luxury buyers — with a collective spending power of \$246 million — and 11 media were immersed in California's latest luxury product offerings within the Central Coast and beyond.

The impact of this event is significant: Connections projects a future spend of \$7.25 million in California over the next 12 months.









California Luxury Forum Partners













































Key Partnerships

Working closely with AFAR, Virtuoso and Signature Travel Network, Visit California was able to reach the super-affluent traveler and inspire direct bookings to our key destination partners.

Hotelbeds and Kind Traveler are key partners that get heads in beds for California hotels. A campaign with Hotelbeds in Canada, Europe, Mexico and the U.S. produced more than 288,000 room nights booked, while 66 California hotels featured on Kind Traveler gave back to local destinations and charities.

hotelbeds











California's Ambassadors

The California STAR training program and resource hub is a critical component of transforming travel advisors into California ambassadors. This resource gives California partners an opportunity to reach advisors, share updated travel products and inspire trip planning domestically and globally.

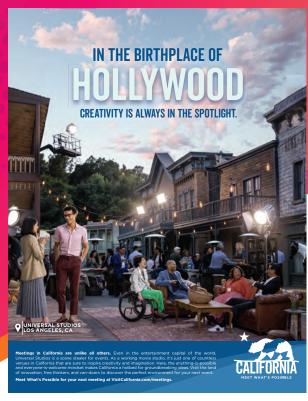
With nearly 30,000 registrants, California STAR has become a main resource for agents. Advisors use this tool to learn about California, and return frequently to view collateral and content. There have been 4,200 downloads of Visit California publications this year alone.

With international travel continuing to grow, the California STAR platform reopened localized pages for additional markets that contain in-market translations and ongoing California updates.



MEET WHAT'S POSSIBLE

After a successful first year, Visit California used FY22/23 to refine and strengthen the professional meetings and events program with a three-part strategy to reach planners through brand advertising, trade show and event participation and B2B education.









Targeted Advertising

"The Birthplace" creatively showcases how California checks all the boxes in what planners are looking for in a meeting destination. This paid campaign ran in print publications and digitally with outlets most trusted by meeting planners throughout the country, helping to keep California meeting destinations top of mind. New this year was a paid campaign with Cvent, a leader within the industry generating the highest amount of RFPs for group business. A new "always-on" approach to media placements captured planners when they were ready to book, and strategic shifts in media partners led to an increase in year-over-year impressions.

Trade Show Presence

Trade shows bring an important California presence to large audiences of meeting planners. A unified California presence creates a halo effect for participating destinations, which ultimately creates greater awareness of what the Golden State has to offer. A newly launched California engagement zone provided Visit California and destination partners a way to connect directly with planners on the trade show floor in a lounge-style networking space.



Meeting Planner Road Shows

Visit California and 23 destination partners brought the Golden State to four key meetings markets this year. This intimate setting strips away the bustle of a trade show, putting 100% of the focus on California destinations. Partners were able to walk away with active leads and prospects from meeting planners in attendance who brought tangible business opportunities.

- Austin
- Dallas
- Denver
- Seattle

Events Attended

- Northstar's Destination California
- **MME** Experience
- **ASAE Summit Awards**
- IMEX America
- AMEX INTER[action]
- Northstar's Leadership Forum
- PCMA Convening Leaders
- PCMA Destination Showcase and Visionary Awards
- Prestige Partner Conference
- Meeting Professionals International, World Education Congress (WEC)
- PCMA EduCon







Tourism meets with a road show attendee at



County Convention & Visitors Bureau meet with a planner in







Above Row: Industry partners from Beverly Hills, Huntington Beach, SLO CAL and San Francisco meet with planners one-on-one during road show events.





Visit Huntington Beach President & CEO Kelly Miller networks on the trade show floor at IMEX America



Visit Greater Palm Springs brought a taste of California's laidback vibe to IMEX America.





Top: Visit California activated the California Café at IPW to generate excitement for IPW to return to the Golden State in 2024

Bottom: San Diego Tourism Authority take trade appointments at IMEX America.

GLOBAL **ACTIVITIES**

Trade and Media Events

Visit California brought the Golden State to events around the world in FY22/23 to reach global trade and media.

Road to LA, IPW 2024

The largest international trade show on domestic soil returned to prepandemic attendance in San Antonio, Texas in 2023 with over 5,000 global attendees. California delegates benefited from enhanced California branding on the trade show floor and at the California Café pop-up, united at the California Caucus and stayed top of mind with a press conference for global media.

The global event returns to California in 2024 for the first time in five years, and Visit California will roll out the red carpet in partnership with Los Angeles Tourism & Convention Board, providing extra engagement opportunities for partners.

United States

- Aug. 15-18, 2022 Virtuoso Travel Week
- Sept. 19-22, 2022 **ILTM North America**
- Oct. 24-26, 2022 California Luxury Forum
- Nov. 8-10, 2022 Signature Travel **Network Conference**
- Feb. 12-15, 2023 **IITA Summit**
- Feb. 27- March 2, 2023 Go West Summit

Canada

- Nov. 29, 2022 "Keeping Up With The Canadians" Launch Event
- April 24 -27, 2023 Canada Sales & Media Retreat



MEXICO HIGHLIGHT

Professional Sports Partnerships Cross Borders

Sporting events crossed the border and provided an opportunity to spotlight California. Two historic sporting events took place in Mexico, a San Francisco Giants vs. San Diego Padres series and an inaugural Monday Night Football faceoff between the San Francisco 49ers and the Arizona Cardinals. In partnership with San Francisco Travel and San Diego Tourism Authority, these events offered the chance to host key influencers, media, meeting professionals and trade executives during the games and for pre-game promotional events.



CANADA HIGHLIGHT

'Keeping Up With the Canadians'

Visit California launched a new creative platform to welcome Canadians back to California. The digital and social content series profiled notable Canadians living in California, turning them into "travel guides" as they shared how to experience California like a local — but through a uniquely Canadian lens. The kickoff event brought the Golden State sunshine to Toronto with 75 media and trade participants garnering over 100 pieces of social content to amplify the campaign.





SCAN TO REGISTER FOR **OUTLOOK FORUM 2024**



Managing Directors of Visit California's key international markets discuss current market conditions and the return of international travel.

new arena in the heart of a downtown city center. Visit California President and CEO Caroline Beteta discussed key international updates with Visit California's in-market managing directors and sat down with Lt. Gov. Eleni

Kounalakis to address joint initiatives and the importance

of international travel for California.



Lt. Gov. Eleni Kounalakis discusses the synergy between the governor's office and Visit California and the importance of travel to California.





Top: Visit California President & CEO Caroline Beteta honors the outgoing board leaders during a finale dinner.

Bottom: Mammoth Lakes Tourism Executive Director John Urdi discusses tourism with peers.





President & CEO of Visit Anaheim Jay Burress and Visit California International Managing Directors connect during Outlook Forum.





REACHING LEGISLATIVE LEADERS

Legislative Unity Dinner

To take advantage of Outlook Forum's location and proximity to the State Capitol, Visit California organized a legislative unity dinner pairing DMO CEOs and tourism leaders with legislators representing regions throughout California. This format allowed for open discussion and networking to emphasize the importance of tourism and the essential role it plays as an economic driver.

Assembly Members	
Dawn Addis	AD 30 – San Luis Obispo, Monterey, Santa Cruz
Tom Lackey	AD 34 - Los Angeles, San Bernardino, Kern
Gregg Hart	AD 37 - Santa Barbara, San Luis Obispo
Sharon Quirk-Silva	AD 67 - Orange, Los Angeles
Kate Sanchez	AD 71 - Riverside, Orange
Tasha Boerner Horvath	AD 77 - San Diego
Jim Patterson	AD 8 - Central Valley, Eastern Sierra
Senators	
John Laird	SD 17 - Santa Cruz, Monterey, San Luis Obispo
Ben Allen	SD 24 - Los Angeles
Marie Alvarado-Gil	SD 4 – Central Valley, Eastern Sierra
Brian Jones	SD 40 – San Diego, Imperial



To kick off California Tourism Month in May, Visit California held a press conference at LAX to debut the 2022 tourism economic impact report and provide an update on tourism's recovery. Visit California President and CEO Caroline Beteta was joined by Los Angeles Tourism and Convention Board President and CEO Adam Burke, city officials and representatives from Los Angeles International Airport.

To support key messaging, an industry toolkit was released to help tourism businesses and destination partners spread the word to residents and local leaders about the importance of travel and tourism to California.

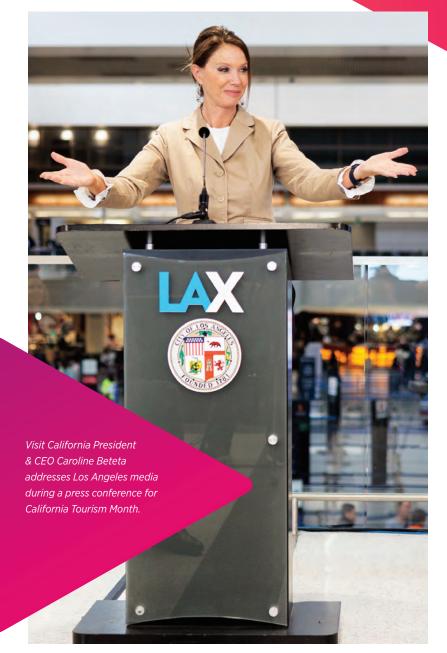
40 **MEDIA PLACEMENTS**

465,000

IMPRESSIONS

120

EMAILS SENT TO LEGISLATORS President & CEO of Los Angeles Tourism and Convention Board, recovery during a press conference for California Tourism Month held at





Visit California Chair Dan Gordon and Cassandra Costello, Executive Vice President, Chief Policy and External Affairs Officer of San Francisco Travel attend the legislative unity dinner highlighting the newly Michelin-starred Sacramento restaurant, Localis, owned by chef Chris Barnum-Dann.





Top: Brand USA President & CEO Chris Thompson addresses a group of tourism leaders and legislators.

Bottom: Visit California outgoing Chair Gene Zanger discusses why travel matters to an audience of tourism leaders and legislators.

CALIFORNIA **WELCOME CENTERS**

California Welcome Centers remain Visit California's personal touch point for travelers. Each center is staffed with tourism specialists who listen to travelers' interests and desired experiences and craft tailored recommendations. This year two regions were awarded new welcome centers — Ukiah in the North Coast and Modesto in the Central Valley. The addition of these two centers provides full coverage throughout all 12 California tourism regions.





CELEBRITY PARTNERSHIPS

Visit California worked with well-known celebrities this fiscal year from cameos in paid advertisements to sharing their California stories through owned channels.



Jessica Alba



Anthony Anderson



Blake Anderson



Margaret Cho



Francis Ford Coppola



Brandon Crawford



Zoey Deutch



Tony Hawk



Craig Kilborn



Mario Lopez



Cheech Marin



Jet Tila



Dwyane Wade



Matt Walsh



Alice Waters



Brooke Williamson

BOARD ROSTER

Visit California is guided by an industry-led board of directors, industry committees and task forces that represent every segment and region of California's tourism industry. (As of July 2023)

FY23/24 Industry-Elected Board Leadership



Dan Gordon Chair CEO Gordon Biersch



Julie Coker Vice Chair of Marketing President & CEO San Diego Tourism



Carla Murray Vice Chair of Operations President, U.S. Western Region, Full Service MxM Marriott International



Kevin Fat Chief Fiscal Officer CEO Fat Family Restaurant Group

Board Members



Kevin Bass General Manager/ Vice President Enterprise Holdings



Shuaib Bulhan Vice President North Pacific Operations The Hertz Corporation



Jim Burba Co-Founder Burba Hotel Network



Peter Clarke Vice President-CMH Operations, West InterContinental Hotels Group



Ron Cohen President & CEO Mammoth & June Mountain Ski Areas



Michael Dunne Area Vice President of Operations, West Hilton Worldwide



Joe D'Alessandro President & CEO San Francisco Travel



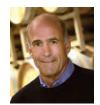
Robert Gleason President & CEO Evans Hotels



Reed Kandalaft Regional Vice President and General Manager Four Seasons Hotels & Resorts/Beverly Hills



John Kelliher Founder Grapeline Wine Tours



Tom Klein Owner Rodney Strong Wine Estates



William Loughran President **Evolution Hospitality**



Terry MacRae Executive Chairman Hornblower Group



Ripton Melhado Senior Vice President Field Operations Hyatt Corporation



Dee Dee Myers Senior Advisor and Director Governor's Office of Business and Economic Development



Sima Patel CEO Ridgemont Hospitality



Ken Potrock President Disneyland Resorts



John Sheperdson Vice President Northwest Region Avis Budget Group, Inc.



Bobbie Singh-Allen Executive Vice President & COO California Lodging Industry Association



Kurt Stocks President/General Manager LEGOLAND and California Resort



Scott Strobl Executive Vice President & General Manager Universal Studios Hollywood



Paul Tormey Regional Vice President & General Manager California Region AccorHotels



Benjamin Webster Office Managing Shareholder Littler Mendelson PC



Scott White President & CEO Visit Greater Palm Springs

INDUSTRY ADVISORY **COMMITTEES**

Stakeholders from across the industry help to advise and support the development of Visit California's marketing plans. (As of July 2023)

Marketing Advisorv Committee

CHAIR Dan Gordon CEO

Gordon Biersch

Annie Allen

Vice President, Global Tourism Sales CityPASS, Inc.

Laurie Baker

CEO Shasta Cascade Wonderland Association

Kevin Bass

General Manager/ Vice President Enterprise Holdings

Bruni-Perkins

Executive Vice President & Chief Marketing Officer San Francisco Travel

Shuaib Bulhan

Vice President, North Pacific Operations The Hertz Corporation

Jim Burba

Co-Founder Burba Hotel Network

Adam Burke

President & CEO Los Angeles Tourism & Convention Board

Jav Burress

President & CEO Visit Anaheim

Ilsa Butler

Chief Marketing Officer Evans Hotels

Peter Clarke

Vice President -CMH Operations West InterContinental Hotels Group

Ron Cohen

President & Chief Operating Officer Mammoth & June Mountain Ski Areas

Julie Coker

President & CEO San Diego Tourism Authority

Sybil Crum

Vice President Marketing & Commercial Strategy Disneyland Resort

Joe D'Alessandro

President & CEO San Francisco Travel

Chuck Davison

President & CEO Visit SLO CAL

Sheldon Duncan

Senior Vice President, Marketing & Brand Management NBCUniversal

Michael Dunne

Area Vice President of Operations, West Hilton Worldwide

Cynthia Easey

Director, International Sales & Marketing Citadel Outlets

Kevin Fat

CEO Fat Family Restaurant Group

Jody Franklin

Executive Director of Tourism El Dorado County Visitors Authority

Ed Fuller

President & CEO Laguna Strategic Advisors

Hubertus Funke

Executive Vice President & Chief Tourism Officer San Francisco Travel

Linsey Gallagher

President & CEO Visit Napa Valley

Peter Gamez

President & CEO Visit Oakland

Paul Garcia

Director of Communications San Diego Tourism Authority

Robert Gleason

President & CEO Evans Hotels

Michelle Heston

Executive Director Public Relations, U.S. West and U.S. East Regions Fairmont Hotels & Resorts

Katie Hunter

Director of Marketing & Sales Sierra-at-Tahoe

Katherine Janega-Dykes

President & CEO Visit Santa Barbara

Reed Kandalaft

Regional Vice President & General Manager Four Seasons Hotels & Resorts/Beverly Hills

Kerri Kapich

Chief Operating Officer San Diego Tourism Authority

Nate Kelley

Director of Research San Diego Tourism Authority

John Kelliher

Founder Grapeline Wine Tours

Misti Kerns

President & CEO Santa Monica Travel & Tourism

Tom Kiely

President & CEO West Hollywood Travel + Tourism Board

Tom Klein

Owner Rodney Strong Wine Estates

John LaFortune

President & CEO Team San Jose

William Loughran

President **Evolution Hospitality**

Joani Lynch

Vice President of Marketing & Sales Mammoth Mountain Ski Area

Terry MacRae

Executive Chairman Hornblower Group

Noreen Martin

Chairman Martin Resorts, Inc.

Lisa Mayo

President & CEO Visit Tuolumne

Ripton Melhado

Senior Vice President Field Operations Hyatt Corporation

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President & CEO Visit Huntington Beach

Jeff Morris

Chief Marketing Officer West Hollywood Travel + Tourism Board

Carla Murray

President. U.S. Western Region. Full Service MxM Marriott International

Dee Dee Myers

Senior Advisor and Director Governor's Office of Business and Economic Development

Rob O'Keefe

President & CFO Monterey County Convention & Visitors Bureau

Sima Patel

CEO Ridgemont Hospitality

Ken Potrock

President Disnevland Resorts

Vanessa Puopolo

Vice President Fresno/Clovis Convention & Visitors Bureau

Wes Rhea

CFO Visit Stockton

John Sheperdson

Vice President. Northwest Region Avis Budget Group, Inc.

Gary Sherwin

President & CEO Visit Newport Beach

Bobbie Singh-Allen

Executive Vice President & Chief Operating Officer California Lodging Industry Association

Don Skeoch

Chief Marketing Officer Los Angeles Tourism & Convention Board

Kurt Stocks

President/ General Manager LEGOLAND® California Resort

Scott Strobl

Executive Vice President & General Manager Universal Studios Hollywood

Mike Testa

President & CEO Visit Sacramento

Paul Tormey

Regional Vice President & General Manager California Region AccorHotels

John Urdi

Executive Director Mammoth Lakes Tourism

Claudia Vecchio

President & CEO Sonoma County Tourism

Benjamin

Webster Office Managing Shareholder Littler Mendelson PC

Scott White

President & CEO Visit Greater Palm Springs

Scott Wilson

President & CEO Visit Temecula Valley

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Office Managing Shareholder Littler Mendelson PC

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Advisory Board Member KSL Resorts

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Vice President, Government Affairs & Counsel Avis/Budget Group, Inc.

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Area Vice President of Operations, West Hilton Worldwide

Brand and Content Committee

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Lvnn

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Chief Marketing Officer Visit SLO CAL

Andy Chapman

President & CEO Travel North Tahoe

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Senior Director of International and Domestic Markets South Coast Plaza

Sybil Crum

Vice President, Marketing & Commercial Strategy Disneyland Resort

Chuck Davison

President & CEO Visit SLO CAL

Sheldon Duncan

Senior Vice President. Marketing & Brand Management NBCUniversal Media, LLC

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President & CEO Visit Napa Valley

Omark Holmes

Chief Marketing Officer Visit Huntington Beach

James Lim

Senior Vice President Sunland RV Resort

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Chief Marketing Officer San Diego Zoo Wildlife Alliance

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Executive Director Mammoth Lakes Tourism

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Executive Director Ridgecrest Area Convention & Visitors Bureau

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Property Manager & Marketing Director Cabazon Outlets

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Sales & Community Relations Discover Torrance Visitors Bureau

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General Manager Outlets at San Clemente

Frank Johnson

Executive Director Visit Gilrov

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Katrina Kessen

Executive Director Greater Ukiah Business and Tourism Alliance

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California Welcome Center Manager South County Chambers of Commerce

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Kathy McCorry

President & CEO South County Chambers

Tiffany McKenzie

Director of Marketing Placer County Visitors Bureau

Sue Oxarart

Director of Marketing & Communications Greater Ontario Convention & Visitors Bureau/Ontario Convention Center

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Director Global Marketing & Sales, Inc.

Anand Patel

President & CEO Fairfield Convention & Visitors Bureau

Manny Pereida

Manager of Administration & Customer Service Citadel Outlets

Lvdia Petroff

Visitor Services Manager Visit Oceanside

Nicole Ritthaler

Agent Sales Manager Ria Rus Tours

Jennifer Rodriguez

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Barbara Scott-Blakely

Manager The Outlets at Barstow

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Professor & Vice Chair, Academic Senate College of Agriculture, Food & Environmental Sciences, Experience Industry Management Cal Poly, San Luis Obispo

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Director Tourism Insights Los Angeles Tourism & Convention Board

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VICE CHAIR Lisa Mavo

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CEO Visit Modesto

Laurie Baker

CEO Shasta Cascade Wonderland Association

Julie Benbow

Executive Director Humboldt County Visitors Bureau

Freddy Bi

President & CEO Discover Inland Empire

Molly Cano

Tourism Manager City of San Luis Obispo

Lorraine Chapman

Director of Tourism, Advocacy & Industry Relations Greater Ontario Convention & Visitors Bureau/Ontario Convention Center

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Executive Director Ridgecrest Area Convention & Visitors Bureau

Colleen Dalton

CEO Visit Truckee-Tahoe

Jonathan Farrington

Executive Director Yosemite Mariposa County Tourism Bureau

Amv Herzog

Executive Director Visit Carmel

Nathan Hultgren

Media & Communications Manager Riverside County Office of Economic Development

Joyce Kiehl

Director of Communications Visit Greater Palm Springs

Lisa May

Director of Tourism Development Shasta Cascade Wonderland Association

Wes Rhea

CEO Visit Stockton

Rhonda Salisbury

CEO Yosemite Sierra Visitors Bureau

Travis Scott

Executive Director Visit Mendocino County

Terry Selk

Yolo County Tourism

Jennifer Talt Lundin

Marketing Manager Ventura Port District

Kathy Vreeland **Executive Director**

Discover Buellton Scott Wilson

President & CEO Visit Temecula

Sarah Winters

Director of Marketing Mammoth Lakes Tourism

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Vice President of Marketing & Sales Mammoth Resorts

VICE CHAIR

Katie Hunter

Director of Marketing & Sales Sierra-at-Tahoe

Colleen Dalton

CEO Visit Truckee-Tahoe

Kristin Guinn

Marketing Director North Lake Tahoe Chamber/CVB/ Resort Association

Christine Horvath

Director of Marketing Palisades Tahoe

Bridget Lagnavsky

CEO & President Sugar Bowl Resort

Michael Reitzell

President California Ski Industry Association

Jurai Soika

Director of Tourism Lake Tahoe Visitors Authority

John Urdi

Executive Director Mammoth Lakes Tourism

VISIT CALIFORNIA LEADERSHIP AND TEAM

Executive Leadership



Caroline Beteta President & CEO



Matt Sabbatini Chief Operating Officer



Rvan Becker Vice President of Communications



Lynn Carpenter Vice President of Marketing



Erika Diprofio Associate Vice President of Global Brand Advertising



Associate Vice President of Global Marketing



Scott Plamondon

Senior Management and Liaison Team



Amy Chambers Director of Engagement



Lisa Chapman Director of Client Relations, Central Coast



Stephanie Devries Director of **Executive Operations**



Nani Escudero Director of Client Relations, Los Angeles



Kelli Gera Director of Corporate Communications



Heather Huckeba Director of Research



Jordan Kerr Director of Finance/Controller



Dawn Lindeman Director of Client Relations. Visitor Information Southern California



Jonathan Lopez and Reception



Jennifer Marnach Director of Client Relations. Northern California



Terry Minton Director of Information Technology



Jennifer Montero Director of International Marketing



Angie Pappas Director of Public Relations



Bertin Salas Director of Client Relations. San Francisco Bay Area



Gwynne Spann Director of Consumer Content



Jamie St. Pierre Director of International Marketing



Kristine Tsusaki-Reddick Director of Association Relations



Kelly Wells Director of Client Relations, San Diego/ Orange Counties



Brian Wright Director of Trade and Group Business



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